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Barbara Waugh joined Hewlett-Packard 24 years ago, and used her successive positions as company recruiting manager, personnel director and worldwide change manager for HP Labs to transform HP's corporate culture. She is currently director for strategy and change in University Relations, and focuses on diversity challenges and opportunities in the US, and on engineering education for economic development in Africa.

Lessons learned feature in her book, *Soul in the Computer* (Inner Ocean Press, 2001), enthusiastically reviewed by *Dow-Jones*, *Fast Company*, *Business 2.0* and the *San Francisco Chronicle*; and in numerous talks and publications including The Dance of Change; The Rebel Rules; The 12 Secrets of Highly Creative Women, Surfing the Edge of Chaos; *Fast Company*, *Business 2.0*, *Strategy & Business* and *Fortune*, Faith and Fortune; Speak the Truth and Point to Hope, the *Stanford Innovation Review*, Enlightened Power: How Women Are Transforming the Practice of Leadership; and *Business Ethics*.

Barbara developed breakthrough programs for women and minority recruiting, mentored outstanding people throughout HP, and received Management Legacy awards from both the HP Technical Women's Conference and the HP Deaf and Hard of Hearing Forum. She co-founded HP's Sustainability Network, as well as e-Inclusion, a business initiative and program to provide the four billion people at the bottom of the economic pyramid access to the social and economic opportunities of technology.

Barbara has a PhD in Psychology and Organizational Behavior, an MA in Theology and Comparative Literature, and an MA in German. She's served or serves on boards of directors or advisors for many organizations including the State of the World Forum, the Pacific Cultural Conservancy International, the Global Fund for Women, Engineers for a Sustainable World, the Global Women's Leadership Network, the Khadafy Foundation for Non-violence, Oxfam America, the Center for Women and I.T. and the International Task Force on Women and I.C.T.

She lives with her family in Northern California.